Dear Friends in Christ,

What an amazing year it has been within Catholic Charities! Last year, we challenged the team to step out in bold action guided by the Holy Spirit, and they have responded to that call. Catholic Charities has accomplished so much this year and built a foundation for what is to come in the years ahead. In this letter, we want to share a few highlights of what we’ve done and look forward to what we hope to accomplish in the next year.

In August of 2021, Catholic Charities was asked to assist with the resettlement of Afghan refugees who were facing the threat of persecution as the Taliban took back control of the country. While we didn’t fully know what this would entail, as always, our staff responded with faith and love. Staff and newly recruited volunteers went to Ft. McCoy to assist with the refugees who were arriving there. Eventually, Catholic Charities began resettling Afghan refugees in the Green Bay area. It required an all hands on deck approach as our staff helped locate housing, provide food and basic household items, and arrange jobs and education for our new neighbors. In all, we welcomed 129 individuals and families who are now beginning to build their American dream in our community.

This year, Catholic Charities also launched the new Office of Social Ministry and Community Outreach. This office is focused on building connection with parishes and community organizations to respond to their neighbors in need. Through the leadership of this new office, we are leading Mental Health First Aid courses, building parish social ministry teams, and mobilizing the community to respond to disasters. Our initial efforts are being directed to the northern and western parts of our Diocese, but we hope to grow and offer support to all areas of the Diocese in the years to come.

In addition to these major initiatives, we continue to make a greater impact in our communities. Whether through the creation of a volunteer program, through our Mental Health for Educator series or through our Wisconsin Adoption and Permanency Support Program, our staff is out in our community, building relationships and making a difference in people’s lives.

In the upcoming year, we hope to build on our work. Our Financial Health team is exploring opportunities to reach out in service to the Hispanic community. Living Justice and Child and Family Services are helping mobilize our parishes and communities to walk with moms and families in need when faced with an unexpected or difficult pregnancy. Our Immigration team is assisting our Afghan clients as they work towards permanent residency. In all of this, we will continue to go where the Holy Spirit leads us as we seek to become the preferred faith-based social service agency in Northeastern Wisconsin.

Friends, none of what we have accomplished or hope to accomplish would be possible without your generous support of our work. We are overwhelmed with gratitude for your financial and spiritual generosity. In all that we do, you are there with us. Thank you for joining us in serving the people of Northeastern Wisconsin and being the face of Christ for our community. May God bless you for your ongoing commitment to this important ministry here in the Diocese of Green Bay!

Sincerely yours in Christ,

The Most Reverend David L. Ricken, DD, JCL
Bishop of Green Bay and Chairman of the Catholic Charities Board

Karmen M. Lemke
Director, Mission Team Leader, and President of Catholic Charities Board

catholiccharitiesgb.org || charitiesgb@gbdioc.org || (920) 272-8234

This annual report is brought to you by The Catholic Charities & Living Justice Mission Team and is not under direction of The Compass editorial team.
Our mission is to help expectant parents create adoption or parenting plans that respect and celebrate their decision to choose life. We are also there to provide supportive services to biological parents for as long as services are requested. People want to adopt for different reasons, often having struggled with infertility for a time or coming to a point where they want to provide a nurturing, permanent home to a child. Our staff assist prospective adoptive parents with every step in the domestic or international adoption process, from assessment and approval through post-adoption.

When life becomes overwhelming and thoughts turn dark, many individuals have turned to our counseling program, which provides professional individual, family and marriage counseling. We’re one of the few agencies in the area that provides counseling services to those lacking insurance, providing a sliding-fee scale to the uninsured or underinsured. Our professional counseling services with State of Wisconsin licensed social workers and counselors are offered in person, virtually or via phone.

Many individuals and families in our community struggle with finances. Through our Financial Health program, our clients are given tools to improve their financial situation, pay off debt and achieve their financial goals. We also help those struggling with affordable housing, maintaining an apartment, purchasing a home, preventing foreclosure or navigating bankruptcy. Finances can be stressful and complicated – we are here to guide you every step of the way.

**CHILD & FAMILY SERVICES**

- 31 Adoptions finalized
- 504 agency intake calls for emergency assistance
- 789 children and adults served through our post-adoption and support program

**MENTAL HEALTH COUNSELING**

- Cared for 772 individuals from ages 5-85
- Conducted 3,731 sessions across all offices – in person and virtual
- Reached 75 school staff through a mental health educator series

**FINANCIAL HEALTH SERVICES**

- 217 clients served
- 428 budget and housing counseling sessions
- 15 workshops reaching 53 individuals

**Agency wide**

- Over 5,400 clients served through program and services

**Catholic Charities Volunteers in Action**

Launched a new program with nearly 100 volunteers mobilized at Ft. McCoy and for local Afghan Refugee Resettlement efforts = 3,000 donated hours

**2022 GALA**

Raised $106,000
IMMIGRANT & REFUGEE SERVICES

We are called to welcome the stranger. Refugee families become engaged in our services through the resettlement process and receive support services to help them become self-sufficient. We offer case management and service coordination with community partners to meet basic needs such as school enrollment for children, medical/dental visits, housing and resource coordination, employment assistance and cultural orientation. Our immigration services program is accredited by the U.S. Department of Justice and offers initial consultations and application assistance with family reunification, naturalization, permanent residency, employment authorization and more.

- 458 new cases opened
- Assistance with 31 international priests
- Assisted 19 families with reunification of relatives
- Afghan Assistance and Placement Program welcomed 129 men, women and children
- 50+ community agencies helped in our resettlement efforts including area churches, schools, nonprofits and local government
- Hosted a bike safety and women’s bazaar for refugee families

LIVING JUSTICE

The Office of Living Justice serves the needs of the community by raising awareness about issues of injustice and sharing our faith in Jesus Christ and the principles of Catholic Social Teaching. We strive to inspire people to develop creative and life-giving responses to injustice — locally, nationally and globally. Through education, advocacy, collaboration and communication, we work to address the systemic issues that contribute to injustice in our society and to be a voice for those whose voices are often silenced.

- Hosted 6 exhibitions of the Open Wide Our Hearts photo exhibit reaching 500+ attendees
- Launched the Walking with Moms in Need campaign to create awareness of resources for women and families
- 30+ hours of cultural orientation for adult refugee clients

SOCIAL MINISTRY & COMMUNITY OUTREACH

This team builds, maintains and strengthens relationships between Catholic Charities and various community and civic groups to identify and address critical needs in parish communities. This is done through programs such as Mental Health First Aid, coordination of resources in a crisis, and a variety of healing ministries. Our method utilizes a trauma-informed approach and can view services through a pastoral lens.

- 4 Mental Health First Aid classes with 47 participants
- Distribution of 4 Farm Crisis Grants totaling $3,500 for those in need
- Hundreds of hats, gloves and winter wear collected from parishes for distribution to clients
- Coordinated 62 community presentations to 531 individuals plus 10 active community groups

IMMIGRANT & REFUGEE SERVICES

LIVING JUSTICE

SOCIAL MINISTRY & COMMUNITY OUTREACH

STATEMENT OF REVENUE AND EXPENSES

FINANCES

Sources of Income 2020-21: Charities
- State, Federal & County Contracts ........ $109,129
- Fees for Services ................................ $645,857
- Bishop’s Appeal ................................... $965,653
- United Way ........................................ $193,068
- Contributions/Loan Forgiveness .......... $447,900
- Donations & Investment Income ......... $1,583,457

Per Audit: $3,945,064

2021-22 Budget ............... $2,860,527
Total Assets ..................... $2,961,932
Total Net Assets .............. $5,839,856

PROGRAM EXPENDITURES

- Administration/Support (Misc) .......... $422,346
- Adoption & Birth Parent Services ....... $325,583
- Living & Social Justice ....................... $124,249
- Immigration & Refugee Services ....... $275,719
- Financial Health Services ................. $315,367
- Mental Health Counseling .............. $655,340
- Government Contracts ..................... $108,292

Per Audit: $2,426,896

Catholic Charities of the Diocese of Green Bay is a 501(c)(3) not for profit organization.
Enriching the life journey

St. Paul Home
Long-term care nursing services and specialized Alzheimer’s/dementia services

St. Paul Center of Rehabilitation
Post-acute skilled nursing and therapy

St. Paul Villa
Assisted living

McCormick
Assisted living, Green Bay

The Hoffman Memory Care Resource Center
Community-based support services

St. Paul Palliative Care and Hospice Services

St. Paul Manor
Memory Care assisted living

Life Enrichment Center
Club Gabriel adult day services program, foot and nail clinic, Meals on Wheels, and home technology systems

The Memory Care Center within the Neuroscience Group

Aon’s Green Bay and Milwaukee offices work together to create distinctive value for you.

Our collaborative efforts are driven by the Aon Client Promise® and are based on a deep understanding of your business risks and employee benefit needs, with insightful analysis and powerful execution.

Milwaukee, p: 414.271.6420
Green Bay, p: 920.437.7123

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